



*United Federation of Special Police
& Security Officers, Inc.*

540 North State Road

Briarcliff Manor, New York 10510

Tel.: (914) 941-4103

Fax: (914) 941-4472

OFFICERS

Ralph M. Purdy
President

Hector Fajardo
Vice President
Vance Sullivan
Secretary/Treasurer

DIRECTORS

Ralph M. Purdy
Hector F. Fajardo
Vance Sullivan
Anthony Alise
Nicholas Miraglia
Harry Nopper
Terry Uzzle
Michael Phillips
Joseph Wilson

BUSINESS AGENTS

Anthony Alise
Shawn Brennan
Nicholas Miraglia
Harry Nopper
Michael Phillips
Terry Uzzle
Glen Veil
Wendy Maier

LABOR CONSULTANTS

Jack Deml
Daniel Nulton
Christopher Roach
Charles Strebeck
Guy Wegener

**MINUTES OF THE BOARD OF DIRECTORS
QUARTERLY MEETING**

HELD ON MARCH 27, 2014 @ 11:00AM BY TELE CONFERENCE.

Officers and Directors present: President Ralph Purdy, Vice President Hector Fajardo, Secretary/Treasurer Vance Sullivan, Directors Present Nicholas Miraglia, Michael Phillips, Terry Uzzle.

President requested a motion to accept the minutes of the December Board of Directors meeting as printed and set forth in the UFSPSO web page, motion made without objection so ordered.

President reported on 2014 Quarterly financial report which was explained to the Board since the report was just completed. He also informed the Board that the 2013 LM Reports have been filed with the Government as required. Quarterly financials will be reviewed by the Treasurer and shared with the Board. Without objection so ordered. President gave the following report:

. Local 665 Labor Consultant Jack Deml handled discharge arbitration for Officer Shows from this Mississippi Local. Briefs were recently exchanged and the decision should be rendered in this case within the next 30 to 60 days.

. Local 601 Sean Brennan Business Agent handled a Unemployment Hearing for one of the Officers where he left his weapon in the customers bathroom. Garda has a Zero Tolerance regarding the custody of the weapon. Sean's arguments prevailed and the Officer was awarded his unemployment. The ALJ stated the action was "poor judgment" and did and did not rise to the level of "misconduct".

. Business Agent Richard Tuden was recommended by the President to fill the vacancy left by Harry Nopper. Richard was unanimously elected by the Board Members. Richard's focus will primarily be on the New England area.

. A new law firm has joined our Legal Staff focusing on our New England region. They specialize in Workers Compensation. The union contact is Aleksandra Lopez from the law firm of Babanikas, Zeidman, King, PC.. Please check our Legal Services page in the UFSPSO Web Site.

. President introduced the new Pay Pal System that our book keeper has been working on .. This will be the new system for collecting dues after a unit has been certified.

Toll-Free Telephone Number: (800) 227-4291

Web Site: www.securityfederation.com

Email: mailroom@securityfederation.com

MINUTES OF THE BOARD OF DIRECTORS
QUARTERLY MEETING

HELD ON MARCH 27, 2014 @ 11:00AM BY TELE CONFERENCE.

. President reported that VP Hector Fajardo and BA Sean Brennan were called early in the morning last week to attempt to settle a alleged Job Action by the Local 601 ATM truckers. Telephone negotiations from President of Operations Vince Moderelli, UFSPSO President Purdy, Labor Consultant Chip Strebeck, Hector & Sean worked out a temporary settlement and set up a future meeting with reps from the ATM unit. Meeting was scheduled for April 1, 2014.

. VP Fajardo reported on discharge of S/O Local 635 allegedly sleeping on the job. This case will go to mediation.

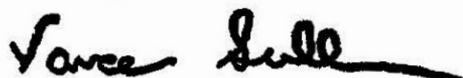
. President reported that Chip Strebeck handled discharge arbitration for Local 545 S/O we should have the results of this arbitration within the next sixty days. He is also negotiating contracts for Locals 127 and 696. . Labor Consultant Guy Wegener is negotiating contracts for Local 775 and Local 767. Chris Roach negotiated labor contract for Local 545, which was ratified by a vote of 2 to 1, and Local 640 an extension agreement ratified by a unanimous vote of those voting and is presently negotiating contracts for Local 749 and Local 753 Massachusetts.

President reported on new ADD insurance program, no cost to members. A mailing should go out by the end of the month. April 2014.

General discussion on: Organizing, grievances, communications, etc.

Meeting adjourned without objection at Noon. So ordered.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Vance Sullivan", with a long horizontal flourish extending to the right.

Vance Sullivan, Secretary/Treasurer